



2023 Annual Report

Special to the MTC Trail Letter

July-August 2024

For the Montour Trail Council, 2023 can best be described as the year we set up for the future. A whole-team effort put elements into place to align MTC’s direction as well as serve trail users for a long time to come. We spread out these accomplishments over MTC’s physical and organizational scope. Below is a summary of these wins.

As the year started, new people stepped up to serve: Julian Wolfe as MTC president, Bill Orr as MTC treasurer, and Phillip Torrez as *Trail-Letter* editor and co-chair of the Operations Committee. Near year’s end, board and officer nominations contributed to the evolution.

Having outgrown our Bridgeville’s office, we moved into new digs on Boyce Plaza Road. Deb Thompson and Dave Hajnik led the transition with extensive help from many other volunteers. The boardroom facilitates good communications and more-efficient meetings.

2023 saw an improved volunteer effort, recorded through a new volunteer-hours tracking system. Individuals and the trail’s Friends Groups brought the trail into the most pristine condition it’s seen. MTC volunteers logged a total of 27,544 hours for the year, the highest number of reported volunteer hours ever. Based on The Independent Sector’s 2023 average value of an hour of volunteer time (\$33.49), the value to the MTC was \$922,400.

Trail usership increased as time flew past pandemic constraints. How many walkers, runners and cyclists did we host? To find out, VP/Operations committee member John Dorman designed a trail-counter program that could produce accurate annual and seasonal numbers.

Visible volunteerism became a strong recruiting tool. Trailside informational events plugged donations, memberships and stewardship, while Friends Groups’ maintenance crews stepped up their own game. Furthering the public outreach was a speaker series designed by Membership and Community Outreach committee Co-Chair Patricia Friedsam.

Our signature MTC fundraiser, the annual Tour the Montour, saw great success under the directorship of Annemarie and Phillip Torrez. Gateway Engineers continued its title sponsorship and contributed to logistics. New-to-the-job volunteers brought extra energy to Tour planning and management, providing a strong knowledge base for the event’s growth.

The Trail Maintenance crew – led by Bill Capp – laid more than 10 miles of new limestone trail surface, their best year ever. While the trail’s surface is the visible product, the bulk of the work is grading, ditching, replacing pipes, and endless other tasks preparatory to surfacing. MTC

and trail users are eternally grateful for their long hours.

All MTC committees were diligent throughout 2023 and made good progress on strategic objectives. For example, the Finance Committee revised budgeting and monitoring processes that better tracked trail projects, led by Tina Zottola and Deb Esia. The MTC had its cleanest and best financial audit ever, reassuring donors and public agencies of our strong culture of fiscal responsibility and diligence.

The Engineering & Construction committee, with project manager Dave Oyler, worked through tangled administrative issues related to extending the Pirain-area trail through South Park Township; this set the stage for 2024 completion. Expanding the mainline into Coraopolis made inroads. And Cecil Township connected the Montour to the Southpointe residential/business park, a win-win.

2023 was the Year of Greer: the million-dollar rehabilitation of Greer Tunnel that closed the structure to travel for a few months. Volunteer project manager Nick Koman and his E&C colleagues worked with designer George Wochley, engineer Bill Armstrong, inspector Mark Blum, and contractor Swank Construction. The tunnel’s steel-arched supports and concrete portals will stand firm for many decades.

At year’s end, the MTC started on its most comprehensive effort for future planning. Named “Vision 2050,” the project is expected to build a solid consensus on what the MTC – and therefore the trail – should look like in a couple of decades. Developing a long-term comprehensive set of plans will also guide us to our next short-term (three-year) strategic plan.

It’s clear that Montour Trail Council’s future remains highly dependent on its volunteers, members, donors, and partners. Many diligent efforts taking a vast number of hours are needed to keep the trail running, with the help of partner organizations, friendly businesses, supporting foundations, and a host of others. We now and forever express our sincere thanks to all of you, for your time, efforts and consistent support for the Montour Trail.

Support and Revenues:		Expenses:		Program Services	Management & General	Total
MTC Memberships	\$ 143,310	Trail maintenance	\$ 233,848			\$ 233,848
Contributions	112,568	Trail maintenance supplies	36,277			36,277
Grants	303,498	Vehicle repairs and maintenance	26,404			26,404
Net fundraising events	75,789	Rent		23,874		23,874
Lease rental - Mark West	265,056	Utilities and office supplies	5,937	12,788		18,725
Lease rental - ReLTEK	248,355	Insurance	25,393			25,393
Shale royalties	112,825	Newsletter	89			89
Other miscellaneous	58,064	Professional fees		17,738		17,738
Interest income	72,171	Meetings		7,368		7,368
		Filing fees		389		389
		Advertising		6,315		6,315
Total Support & Revenues	1,391,636	Wages & related taxes		23,645		23,645
		Miscellaneous	4,743	7,114		11,857
Expenses:		Total before depreciation	332,691	99,231		431,922
Program services	1,092,442					
Management and general	102,679	Depreciation expense	759,751	3,448		763,199
Total expenses	1,195,121	Total functional expense	\$ 1,092,442	\$ 102,679		\$ 1,195,121
Change in Net Assets	\$ 196,515					
Endowment Fund (unaudited)	\$ 2,140,805					

2023 Annual Report of Membership Contributions

Please note that family memberships are in the name of individual associated with the account.

\$1000 and up

Charles & Lillian Appel
James W. Boyd
Rich Caruso
Stephen & Stephanie Colodny
Patrick & Lynn Gurrentz
Mark & Tina Imgrund
Chad John
Timothy Knavish
Vida & Louis Komer
William Kutzer
Richard & Martha Munsch
David Oyler
Steve & Shelley Ross
Joseph Rudolph
Jim Starr
Thomas & Sandra Stroyne
Roy Weil & Mary Shaw

\$500 to \$999

Tim Baker
James Bielenberg
Michael W. Black
Jennifer Blair
David Borrebach
Frank Burke
Kenneth Christman
Lisa & Bill Citron
Dan & Lisa Connell
Renee DeMay
John Dorman
Elizabeth Eelkema
Jeff & Cathy Finch
Theodore Frick
Eric Goerss
Bud Halpin
David & Theresa Jackel
Kelli Kulleman
Elaine Kurtanich
Larry Laude
Robert Lehnert
Thomas Levine
Martha Long Bagdes
David Maxwell
Shawn McClintock
Keith McMillen
Gary & Jennifer Milavec
Samantha & Jonathan Misurda
Don & Anna Marie Niemann
Richard Novak
Rolf Otterness
Mark Palastro
Siddharth Pant
Wayne Pfimmer
Ronald Piroli
Mary Ann Rose
Gary & Mary Sedlacek
Jay & Judy Shock
Stephen Smith
Jeff Sorbara
Randi Starr
Robert Voas
John A. Wall
Kourtney L. Watkiss
Chris & Jamie Wright

\$250 to \$499

Richard Allwes
Martin Bacik
Terry Bimle
Peter Bonadio
Joanna Boutilier
Stephen Bowles
Michael Brocks
Dick Bryant
Greg & Juliann Brzozowski
Mark Cappello
Ed Cleary
Michael F. Colligan

James Collopy
Thomas Daily
Catherine Davin
Jeffrey Devlin
Tom & Sara Dougherty
John Drescher
Lyle Farmer
George M. Golvash
Marsie Grant
Joseph Grimes
Robert L. Hickey
Donald Houser
Mindy Houser
Kent James
Murray Johnson
John & Eileen Kennon
Timothy & Kathleen Kosty
Peter Kozlowski
Amy & Michael Kuntz
Iris Liberatore
Jane Lienhardt
Denny Long
David & Veronica Mattson
Jeanne May
Joseph F. McDonough
Patrick McElhinny
Owen D. McElligott
Carroll & Bob McGowan
Gary McGuirk
Patty McLuckie
Kenneth Miller
Ralph H. Moore
Judy Moser
Donald Mysliwicz
Steven Nance
Raymond & Patricia Nepa
Art Peternel
Cathy Rogers
Zenaida Rosado
Tom & Brenda Shields
Ryan Silvis
Mary Anne E. Simon
Mark J. Smith
David Tetrick
Donald Thobaben
Phillip & Annemarie Torrez
Warrick Family
John Wasco
Nicholas Weirick
Michael Wherry
James Wilding
Sharon Yeager
Christina Zottola

\$100 to \$249

Anna Abdulmanova
Philip Ahwesh
Diane Aiken
Brad Albert
Neal Altman
Michael Ambroso
Aldo Angelo
Ken Arthur
Barry Asman
Matthew Atwood
Karen & Jay Barrett
Jay Barry
Casey Bartkus
Tom Bartnik
Margaret Beamer
Jeffrey Becker
David Beringer
Holly Bernardi
James T. Bilec
Boris Birmaher
David R. Bologna
Carol Bonicky
Gregory Boris
Doug Bostich
Jerry Brand
Jim Bregenser
John Brehm
Barry Brewer

Renee Brewer
Peggy Brown
Dennis Brua
Timothy Brunner
Barbara Bucci
Gary Buchan
Ray Buehler
Sarah Buffington
Geoff Burch
Barnett Bursley
Tom Busse
Todd & Valerie Carter
Wayne & Jane Cass
Amy Cassano
Leandro Cesar
Nancy Chauvet
Eric & Katie Chipps
Maria Chis
Barry Christenson
Mark H. Christy
Dino Ciabattoni
Doug Clark
Kevin Cleary
Mark Cleland
Donna & Dale Click
Dave Clister
Geoffrey Coleman
Michael Collins
Mark Collins
Caitlyn Conaway
Jan Conner
Ian Cooksey
Linda Cordle
Carolyn & Andrew Cornelius
Charles E. Coughlin
Lisa Coyle Bell
Harold Cramer
Paul Culan
Maryanne Curran
Ray Cursi
Richard Cwiklinski
Terri & Kevin Cyprowski
Joseph Czarny
George Daniels
Gilbert & Ellen DeBenedetti
Donald Deeley
Joyce Diamondstone
Charles & Mary Diederich
Maria DiOrio
Melissa & Mark Dodge
Mark Dooley
Roger C. DuBois
Wayne Dudding
Sam Duerr
Jacob Dunn
Brian Dunst
Mark Eastman
Paul Eiben
John Elion
Mary Engel
Matthew Esek
Dana Estep
Joan Ewing
Paul Fackler
Robert Fargo
Samuel Farkas
Michael Fay
Robert Ferguson
Deborah Filler
Brittany Fink
Cynthia Fink
Mike & Carol Fisher
Lindsay Flinn
Ralph Franco
David Freiss
Bill Friedrich
Patricia Friedsam
Marla Fulton
Robert B. Fulton
Daniel Gabriel
Richard Garetson
Mike Garrity
Charles Gates
Alfred Gerstel
Michael Gin
Lois Gnagey

David Goad
Ralph Goetz
Clarence Gourley
Paul Gras
David Gregory
Mary Carroll Grimes
Michael Grumet
Sean Haley
David Hamilton
Janie Harden Fritz
James D. Harkins
Leigh Harkreader
Thomas Harmon
Marc Harrold
Jonathan Hart
Roger Hartung
Lynn Helbling
Sirinek
Richard A. Henker
Leslie Henry
Fran Hensler
Roger & Susan Hindenlang
Corey Hine
Maryann Hoffman
Phyllis Hoge
William Holt
Trish Hooper
Alexandra Hope
James Hopeck
Catherine Hornak
Sara Horsey
Kirk Howe
John Hrivnak
Lisa Hribik
Oscar Huber
Henry & Audre Huffman
Peter Huston
Alan James
Debbie Janosko
Andrew & Natalie Jefferis
Ralph Jenkins
Ralph & Joan Johnston
Andrew Jones
Dennis Joyce
Denis Kane
Brian Karlovich
Michael Karpa
Brian Kelly
Leo & Faye Kennedy
Rich Kern
Cathleen Kilonsky
Heather Kim
William Knapp
Philip & Kimberly Kocher
Bob Kornosky
Brian Kovac
Mark Kovac
Randy & Carolyn Krakoff
Erik Kratzenberg
Mary Jeanne Krob
Michael K. Kroeger
William Kulp
David Kunkel
Louis & Sandra Kushner
Daniel Kysela
Douglas T. Laderer
James Laffey
James Laffey
Linda Lawler
Paul Lebanik
Lynn Lebowitz
Hans Lessmann
Bruce Leverett
Grant Lindner
Jeff Lloyd
James Locher
Gordon Loesch
John Lopinsky
Stephen Ludwick
Suzanne Lynch
James Lyons
Doug & Joe Mahrer
Dale Main
Tom Mainwaring
Jim Marmack
Paul Marocchi
Joe Martin

William Martin
Lawrence Martin
Rob Mason
Carolyn Masters
Robert May
Linda Mazzarini
Julia McAvo
Francis McCaffrey
Linda McClelland
James McClintock
Ginny McCloskey
Timothy McCoy
William McGahey
Jack McGinnis
Betty McGuire
Robert McGuire
Tom & Sandy McIntyre
Lynda McKay
Janet McKinney
Michael McParlane
Amanda McQuillan
Patricia Meanor
Bill Merchant
Judi Meyer
James Meyers
Joseph Miknevich
Barrett Mitchell
David Molinaro-Thompson
David & Karen Morris
Robert Morris
Michael Mullins
Elizabeth Mulvaney
Mark Muretich
Jay Nathenson
Lou Nellas
Jan Nobers
Bruce O'Neill
Geoff Oakley
Mark Oczypok
Eileen M. Owen
Jonathan M. Pachter
Chris & Kellyn Page
Paul Palevsky
John F. Palmiere
David Palmieri
Richard Papke
Jennifer Pardini
Nathan Parker
Ray & Kathy Paschke
Andrea Pascoe-Connors
Dan Patton
Richard Pawlish
Gregory Michael Peger
Robert Pfaffmann
Vincent Pollicchio
Jim Popp
William C. Porr
Tony Prezioso
Janice Rankin
Jeffrey Reicoff
Jeff Rex
James Rieland
John Riley
Carmen Rios
Francie Robb
Karen Robbins
William Rohe
Paul Rooney
Jared Rosenthal
John & Donna Rosser
Raymond Rota
Thomas Roundtree
Jessica Sahi
Richard Samolovitch
Catherine Sayles
Mary Beth Schardt
Susan Scheessele
Brian Schmalzried
Richard Schmitz
Marshall Schnabel
Alan & Bunny Schorr
Bill Sebelle
Jim & Becky Segerdahl
Jeff Seik
Keith Shader

Virginia Shar
Srivatsa Sharma
Joel Shaul
Donald L. Shepherd
Don Siegel
Dennis Sims
John Sirc
Brian Sittler
Len Slappo
Eric Smith
Craig Smith
Heidi Smith
Stephen Snavely
Mark Snover
Craig & Sharon Snyder
Andrew Spergel
Sarah Spreckic
John C. Stankus
Donna Staub
Jonathan Stern
Leanne Stickman
David Stoebe
Joseph Stracci
Craig Stuver
Peter Swartwout
Joseph Szurley
Jeff Tapolci
Joseph Terrell
Richard & Cheryl Thomas
John & Ann Thomas
Debra Thompson
Kenneth Thompson
John Trnosky
Ming Tung
John Uzzo
Tom Van Himbergen
Roseanne VanShura
Helena VonVille
Beth Vucic Dolgos
Fred Waag
Claudia & Jim Wagner
G. Deborah Walko
Stephen Walkom
John Walsh
Barry Watkinson
Bernard Watson
Dennis Wehn
Bruce Wells
Adam Wenger
Steven Wesmiller
Matthew Wiefing
David Wildman
Laura Wilson
Daniel G. Winschel
Chris Winters
Larry Witsberger
David Wohleber
Charles D. Wolf
John Yadlosky
Michael Yoon
Ronald Zabowski
Jeffrey Zakutney
Cathleen Zeisler
Edward M. Zupancic

\$50 to \$99

Greg & Patty Adams
Jennifer Aerts
Stewart Agree
Michael Alexander
Martin H. Altschul
Sean Amoroso
Mark Andresky
Ernest Babich
Kevin Baden
James Badstibner
John Baldigowski
Tim Banfield
Larry Barger
Robert Barron
Ed Bashioom
Synda Beasley Burns
Douglas S. Beck
Ron Beck
Ted Beidler
James Benanti
Mark Benson
Andrew Berger
Greg Biernacki
Joan Blasinsky
Richard Bloom

Michael Bodek
Charmaine Borza
Brian Boswell
James M. Bradley
James Brink
Jason Brown
John & Maureen Brown
Leanne C. Brown
Matt Brown
John Buckwalter
Ted Buckwalter
Nick Busia
James E. Butler
Kathleen Buzzard
Martha L. Campbell
David E. Capan
Bill & Roxanne Capp
Margie Carl
Mark Carlisle
Christine Casillo
Joseph A. Cevarr
Glenn Child
Philip Chimes
Cindy Cingel
Dennis Clawson
Alyson Clover
Linda Cole
Beth Conboy
Edward Cooper
Kelly Corey
Karen Courson
Ray Cox
Dan Cusick
Terry Dalton
Drew Danver
Joseph Decker
Rita Deluzio
Christine Denk
Joseph Vincent Desiderio
John Diviny
Steven Doerfler
Bob Drew
Tom Duzak
Steve Emery
Larry Enderby
William Englert
Deborah Esia
Doug Ettinger
Denise Faix
Michael Fenger
John Fergentz
Scott Ferguson
Jay Ferris
Robert B. Fields
Bruce Fink de Beaufort
Andrew Flemm
Timothy Foley
Connor Fox
Linda Francis
Lynn Gamcik
Thomas J. Gayliardi
Tom Getty
Gary Giffin
Robert Good
John Gorman
John Greeno
Ken Gregory
Richard Grimes
Robert Gropp
Jeffrey Guyot
David Haddad
Belinda L. Hall
Aaron Halpine
Jason Havelka
Carl Hellerstedt
Dave & Dianna Hervol
Richard Hilberer
Amanda Holland-Minkley
Charles Holmes
Jeremiah Hoydick
Bob & Elaine Hudak
Howard Irwin
Natalie Jefferis
Ernest & Linda Johnson
Gwynne Jones
Richard Jones
Dayna Jornsay-Hester
James Benanti
Mark Benson
Andrew Berger
Greg Biernacki
Joan Blasinsky
Richard Bloom

Michael Kelley
Robert Kennedy
Jeffrey W. Kertis
Karen Ketyer
Raymond Kikel
Tim Killmeyer
Kris King
Lynn Klein
David Koeberlein
John Kotzuk
Debra Krek
Marianne Kuenzig
Jill Kurtz
Nancy Kury
Angeline Lake
Anthony Lalli
James Lapenta
Ken Laurin
Kenneth Leiberher
Joann Lewis
George Libby
Lanis Liggett
Peter Lux
Katie & Jay Lynch
Ronald Lysick
Denny Lytle
Tanya Maas
Matthew Mahon
Alyson Matheny
Nathanael McDonough
Bruce McElhattan
Marcia McFadyen
Dennis McKenna
Paul T. McKeown
Thomas McKinnis
Joseph F. McLaughlin
James Meditch
Ravindra Mehta
Robert J. Meier
Victor Mejia
Douglas Meley
Pete Merther
Harry Mertz
Gary Mikitin
David Mikula
Robert Miller
Tim Miller
David Misch
Patricia Mitchell
Charles Moff
Catherine Morgan
Sibyl Mose
Susan Moser
Mary Mullen
Emily Mulvihill
Anthony Mussman
Linda & Daryl Nath
Dan Nery
Stephen Nimmo
William Noonan
Michael O'Loughlin
James O'Mara
Sylvia Odonovan
Bert Olah
Zachary Ordo
Steve Orlebaugh
Kathy Paenll
Ronald Paine
Marti Parasida
Nancy & Luke Park
Amber Parker
Michael Passalacqua
Robert Paysen
Nancy L. Pegher
Michael Pellow
Joseph Perhach
Robert Pfau
Cynthia Pfeifer
Cindy Pienl
Deborah Polvani
Marianne Ponist
Tom Prezel
Christopher Pusateri
John Raczkiwicz
Eric Raphael
Barrie Reese
Richard Reilly
Diana Repack
James Richter
Stacy Riley
Gary Ritacco
Timothy Robb
Mary Robinson
Michael Robinson
George R. Roesenthaler

Michael & Patricia Romzy	Frederick Blanchard Pamela Blumfeldt Steve Boehmer Kevin Boggs Charlotte Bogner Karen Bolden Corey Bonnell J. R. Boston Douglas Bowers Kevin Boyle Matthew Boyles Sandra Bradley Eric Brandenburg George Briggs Kirke Brink Mary Anne Briselli Paul Brown Jo Brown Peter J. Brown James Bubash Barrett Bunnell Arlene & Harry Buntin John Caler Steven Cameron Bill Campbell Katie Campbell Sarah Campman William Canan Chris Canning Anthony Capriotti Anna Carlile Geoffrey Carmen Cathie Carr Tom Carter Anthony Cassara Lawrence Castner James P. Cavrak Theresa Cavrak Larry Chaban Jeffrey Chase Patti Chioda John Chiotti W. Scott Chrystal John Churton Edward Chute Dan Cline Thomas Conaboy Michele Conner Chad Conry Sandra Constable Rita & Len Costa Alan Cowfer Rick Cox Jeffrey Cramer James Cray Joshua Criswell Wendy Czup Tommy D'Uva Alice Dagg Richard Dahlgren John Randall Damron Stephen Davidson Lisa Davis Gwen Davis Rob De Cortie Dennis DeFelice Mark DeJohn Carol Delfino Jon Depoe Barry & Alyssa Dervin Sean Desguin Angela DeThomas Mary Ann Dimuzio Charles Dinan Christine DiPaolo Steve Dixon Susan Drapkin Lee Ann Draud Robert Drewery Bruce Drummond Ray Dubiel Robert E. Dudash Denise Dudik Doris Dumrauf Mike Dunn William E. Eberle Kathryn Emery Alan Errett Rich Evans Mikhail Evstiounin Robert Falk Yong Fan Sue Ferrie Timothy Fiedler Eric Fiedler Charles J. Fields Carla & Joseph Fierle Daniel J. Fix	Leland Floyd Thomas Foreman Nick Fossum Richard Freeman Michele Friday Mark Frumkin Marvin Fry Janet Galownia Willis Garman Ralph Geisler Anne Marie Geraud Kimberly Germain Patrick and Conny Gesick David Gibbs Andrew Glaid Sarah Gleason Scott Gliebe Grace Goffi Michael Good James Gourlay Tim Grady Robert Gray Tom Grayson George Green Timothy Green Edward Greenebaum David Greenwald Glen Grega Marian Gregg Linda Gregory Rich Gregory Ronald Grehl Christine Gruener Charles Gurchak Pierre J. Haan David Hale Ken Hale Dan Halulko Michael Hanczar Janine P. Hannan Stephen D. Hansen Heather Harr Stephanie Harris Irwn Harris Karen Harsh Amy Hart John C. Hilzendeger Terry Himmler George Hondula Carla Horcick Kori Hough Brian & Paula Hritsko Richard Hucko Dave Hufnagel Charles J. Hughes Jamie Hunter Geoffrey Hurd Flo Ann Hyde Joe & Joanne Ilnat Janet James Hugh Jamieson Nicholas Jarina Ellen Johnson Sandra Johnson Jeff Johnston Michael Johnston Diane Jones Linda B. Jones Mike Joos Daniel Joyce David Jungling Edward Kach Jhony Kaesemodel Pontes Greg Kalinoski Pat Kalnas Richard Kaminsky Louis Kammermeier William Kammermeier Brenda Kanar Linda Kaplan Michael Karaffa Doreen Karas Catherine Keally Kurt Keller Amy Kerman Suzanne Kikel Jeffrey Kilcoin Clive & Judith Kimblin Kimberly King Terry Kizina Mark Klauss Timothy Klitz James J. Knapik Peter R. Kohnke Curtis Koman Nick Koman	Subrahmanyam Kompala John M. Kozak Zachary Krieger Marian Krulac Mark Krulac Connie Kumer Ann E. Kushner Kirk Lamay John Lawrence David Leach William B. Leonard Timothy Lesaca George Lesko Lance Letterio Morris Lindsay John R. Livesey Gayle Lockaton Jeanette Lockovich Gregory Locy Joe Lodge Robert C. Lomire Christopher Longwill Richard LoPresti Barbara Lynam David Lynn Marcie Lynn Bill & Sandy Macek Kim Macioce Bill Madden Ann and Edward Mallen Mike Malloy Marita Maloney Balakrishna Mandani Arthur Mang Jojo & George Marko Carl Maronde Mary Martinelli David Martino Rick Masconi Michael Massino Joseph Matthews Glenn Mauney Dave Mavernik Jon R. McAlister Kelly McCarthy John McCoy Richard McCracken Jeff McCullough Joseph McCullough Joyce McCutcheon Fran Mcdowell Joshua McFall Cecilia McGough Ken McGough Kevin McGoun Marilyn McKinley Jack McKinnon Joseph McKittrick Suzanne McLaren Jeff McNeil Jeff Meehan William S. Melnick Nathan Mentzer Ed & Sandie Mialki Kathleen Michalek Lisanne Migyanko Robert Mihalco Janet Mikula Robert Miller Marilynda Milteer Neil Missig Mark Modispacher Gary Molinaro Ann Moss Barbara Motto Cindi Muehlbauer Kathleen Mulcahy Jessica Mullen Erin Murray Shula Nedley Mike & Mary Nesbit Brian Nicholson Narad Niroula Katherine Nowak John Obel Kathleen Oberle Archie S. Oddi Alice Ogorodny Lester Olson Michael Ososky Mike Oswalt Leigh Ann Paich Daniel Paine Deno Pappas Mukesh Patel Diane Pedersen Raymond Perr	Anthony Perry John Petersson Douglas Petrick Patricia Petrusik Phillip & Linda Pfeiffer Andrew Piccoli Catherine Pigford Venkata Pinisetty Chris Poskin Joe Povilaitis Timothy Powers Dean Pregel Phillip Pribonic Jim Proudfit Lisa M. Prough Kevin Prykull Charles Punzell Karen Quinn Michael Quinn Harold Raber Dave Radovich Ben Rafoth Joel Randal Miranda Reich Thomas Rekowski Wayne Reno Kathleen Reyes Russell Rice Joseph Riley Donald Ritchey Ruth E. Rittler Paul & Leni Roberts David Robertson Jeff Robis Richard Rohrbach Eileen Roth Karen Roudybush David L. Rovelli John F. Ryan William Sabourin Katrin Saile Karen Sandorf Barb Saunders Nick Scarlatelli Anne Schafer Phyllis Schaner George Schmidt Robert Schmitt Dot Schultz Morgan Sears Bryan Seip Jean Seneway Cris Shaw Jim Shea Timothy Sheedy Sherry Family John Shervey Paul Shodi Steven P. Sibenik Josh Silbermann James Silverman Margaret Simonis Keith Simpson Bradley Skinner Dan Slater Jim Slivosky Carol Smerdell Andrew Smith Margaret Smith Michael Smith Lynne Smoker Jason F. Sommerfield Cassidy Spade F. Charles Spence Patricia Spicer Doug Stark Paul Stawowczyk Peter Steele Colette Steen Daniel Sterling Marianne Stetar Hermann James Stiffey Ken Stock Ron Stout Susan Strohm Nathan Suehr Kim Sulkava Toni J. Sulkowski Lon Susack Mike Sussman Keith Swanson Sy Sweet Linda Szewczyk Donald Tacznosky John Tambellini Gerald Teramae Laura Theofanous Kristi Thomas	Molly Thomas Paul Thoms Jim Tiano Jeff Tilley Mary Beth Tomich Justin Torio JoAnn Truchan Dave Truhan Gloria Trylko Jeffrey Uchin John Uhrin Shirley Ulaky Thomas Ulrey Joe Uriah David Valenza Mike Valoski Laurie Vanselow Maryann Varricchio Rachel Vaughan Eva Vaughan Dave Vollmer Doug Wagner Karon Wagner Jade Walker Bob Walman Kim Warzinski William Wegener Robert Wellington Jack Welte Jon West Matthew Wheatley Julie White Susan White Lester Whiteman Dwight Whitemore Andy Widdowson Tammy Wiens James Wilk John Williams Lee Wilson Robert J. Winters Karen Woodgate Lauren Woodring Stephanie Woodruff Jason Woods John Wright Paul Wuenstel Dan Wyse Shellie Yeung Mike Zierden Robert & Irene Zoppetti	101-249 Hours Elizabeth Babcock John Breitag Roxanne Capp Larry Castner John Churton Donna Click Mike Dailey Michael Deeb Maryann Hoffman Dennis Keith Leo Kennedy Nick Koman Kevin McGoun Samantha Misurda Greg Nass Shannon Nass Zachary Ordo Leigh Ann Paich Walter Prescott James Richter Bryan Seip Don Shepherd Annemarie Torrez Laurie Vanselow Peggy Walker-Milani Mike Wallach John Wright	26-100 Hours Mark Alarcon Ed Bashoum Jan Belhy Rich Bilski Nick Busia Wayne Cass Al Castracane Alan Cowfer Larry Cumberledge Mike Curley Frank D'Amico Mark DeJohn John Dorman Ted Frick J.B. Good Johan Greefkes Rich Greenan Chuck Harrison Sue Headley Jen Jackell Lou Kammermeier Tim Killmeyer Michele Kiraly Eric Kosmach Joe Lewis Joe Lodge, Jr. Joe Lodge, Sr. Shawn McClintock Dick McCracken Paul McKeown Don Oechslein Bill Orr Ray Paschke Don Ratkiewicz Dale Risker Karen Robbins Bev Rowan John Shaver Dave Hajnik Peter Kohnke John Kozak Bob Mihalco Wayne Pfrimmer Tom Prezel Tony Prezioso Andy Smith Don Thobaben Deb Thompson Jackie Wesche-Thobaben Chuck Wolf Julian Wolfe Dave Wright	Unnamed Westland Friends 1-25 Hours Airport Authority Carol Avila Chris Basar Noah Bercini Ryan Berner Brian Bowling Alma Brandenburg Dick Bryant Ward Burgess Joe Cassidy William Castillo Rusty Click Bo Dristas Joan Dristas Robert Dudash Andy Dudik Denise Dudik Lewis Edwards Dan Emanuele Tom Fenio Patrick Folmer Lisa Frick Andy Glaid Jerry Goehner George Green Bud Halpin Cole Hammack Shay Hammack Rick Hammack Nancy Hoffman Mary Ann Hoffman Kathy Hoover Subra Hoysala Marty Hozak Tina Imgrund Teresa Jackel Frank Keppel Sue Kikel Larry Kletter Isaac Kosmach Dave Kuba Arin Kulkarni Vivek Kulkarni Angie Lake Carolyn Lake Dennis Layton Justin Leckie Lance Letterio Ed Luree Bill Macek Dale Main Paul Manfredo Gil McGurl Mary Ellen McKenna Julie Mihalco A.J. 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